



COM08A

For **IMMEDIATE** release

Ginette Séguin Appointed Director of the Service de police de Châteauguay

Châteauguay, April 4, 2022 – Ville de Châteauguay is pleased to announce the appointment of Ginette Séguin as the new Director of the Service de police de Châteauguay.

Before assuming her new duties, she first joined the Service de police de Châteauguay in 2021 as inspector of auxiliary services and organizational development.

"Séguin was appointed after a thorough recruitment process, established and supervised by the Direction générale, in collaboration with the Direction des ressources humaines. The committee responsible for studying applications was made up of, among others, a former director and deputy director of the Police Department, now, respectively, consultants for the Union des municipalités du Québec and the École nationale de police du Québec (ENPQ). All applicants underwent a comprehensive assessment by the ENPQ," stated Karl Sacha Langlois, General Manager of Ville de Châteauguay. "Séguin exceeded expectations during our selection process. In the context of changes in the organizational culture, she embodies the new vision of the City. I would like to thank Yanick Dufour, Interim Director of the Service de police de Châteauguay, for his great contribution and professionalism. He performed this role successfully and can be proud of the work accomplished."

Séguin's work experience has mostly been with the Sûreté du Québec (SQ), where she held positions such as commanding officer, chief inspector and director of several key districts and departments. She also taught the Organisations policières et Éthique courses at Collège Ellis for many years. During her career, she has stood out for her seasoned management skills, the importance she attaches to teamwork and her leadership style, with a focus on motivation and collaboration. She holds a Master of Public Administration from the École nationale d'administration publique (ENAP) and is also a firm believer in consultation, transparency and integrity to develop human capital.

...2

communications@ville.chateauguay.qc.ca





"What a great challenge! Serving and protecting the people of our city, working on the policing challenges of tomorrow, in consultation with the public and organizations. Being attentive to our citizens and police officers, being inclusive, and most importantly, making a difference," said Séguin, very excited about meeting with them.

"I would first of all like to commend Yanick Dufour for his contribution. He did a remarkable job during his term, which coincided with the pandemic. As for Ginette Séguin, she has a wealth of experience from her years working at the SQ. The many mandates she took on during her career, including a mobilizing approach with her staff in the context of relationships with the Aboriginal community, will be extremely beneficial for the municipality. The City considers itself privileged to be able to count on an applicant with such a profile," added Mayor Éric Allard.

Ginette Séguin's appointment will be confirmed on Tuesday, April 19, at a regular meeting of the Municipal Council. She will officially take office on Wednesday, April 20.